



KOMISJA EUROPEJSKA  
DG ds. Zatrudnienia,  
Spraw Społecznych i Włączenia Społecznego

KOMISJA KRAJOWA  
NSZZ



Project VS/2019/0007

**“Initiating of activities for implementation of the  
Autonomous Framework Agreement on Active  
Ageing an Inter-Generational Approach”  
received funding from the European Union**

## TIMETABLE AND PARTNERS

The project covers the period  
between

15.01.2019- 31.12.2020

(23 months)

Entry into the force: 1.02.2019

# TIMETABLE AND PARTNERS

Project Leader: National Commission of NSZZ „Solidarność” - all administrative and coordination activities, to appoint 1 trainer, research phase: to provide 3 case studies.

Co-applicants:

1. CISL (Italy) - to appoint an expert to SG and conference, to prepare 1 training, 1 SG meeting and 2 national workshops, research phase: to provide 6 case studies.

2. CIOP (Poland) - trainings' and research phase - to appoint an expert to SG, SG meetings and conference moderator, essential supervising and co-moderating of national joint workshops in Poland, cooperation with National Legal Experts concerning case studies, to develop final Report, to develop training module on active-ageing, to provide 5 international trainings.

# TIMETABLE AND PARTNERS

## Co-applicants:

3. LBAS (Latvia) -to appoint an expert to SG and final conference, to take part in 1 training, to prepare 1 SG meeting and 2 national workshops, research phase: to provide 6 case studies.

4. Konfederacja Lewiatan (Poland) - employers organisation - to appoint an expert to SG and final conference, to take part in trainings, to prepare and take part in national workshops, research phase: to provide 3 case studies

5. ACV-CSC (Belgium) - to appoint an expert to SG and conference, to prepare 1 training and 2 national workshops, research phase: to provide 6 case studies.

# TIMETABLE AND PARTNERS

## Associated organisations:

6. European Trade Union Confederation (ETUC) - expert in the Steering Group.

7. KSS - trade union from North Macedonia, expert in the Steering Group, to take part in 1 training, to prepare 2 national workshops, research phase: to provide 6 case studies.

8. OEM - employers organisation from North Macedonia, to take part in 1 training and 2 national workshops.

9. CSDR - trade union from Romania - expert in the Steering Group, to take part in 1 training, to prepare 2 national workshops, research phase: to provide 6 case studies.

10. FERPA - European Federation of Retired and Elderly People  
- expert in the Steering Group

# TIMETABLE AND PARTNERS

## PREPARATORY PHASE:

1. I Working meeting (domestic)- (~~2-18.01.2019~~) 11.02.2019 - meeting of the Project Leader Staff and CIOP. Making agenda of the 1 meeting of the Steering Group, task allocation between the Project group members.
2. 1st Steering Group Meeting (international) - (~~21-22.02.2019~~) - 12-13.03.2019 to initiate the work of the Steering Group and the network of international experts chosen by the foreign partner organisations in order to gather and compare the knowledge and experiences from different countries. During this meeting the procedures of communication within the network will be started to work out as well as the questionnaire used to systemise the material and information collected from the foreign partners. The profile of National Legal Expert (NLE) who will collect case studies in project countries will be specified (Poland, Italy, North Macedonia, Latvia, Belgium, Romania).

# TIMETABLE AND PARTNERS

## PREPARATORY PHASE:

3. Analysis of the source materials and collection of case studies (**finished**)

Collecting and making a review by CIOP of own available source materials (desk research) and analysis of data provided by foreign partners (**NLEs**) by an uniform scheme (questionnaire) in order to create a framework for the Final Report and provide good practices for negotiation workshops - ~~23/02/2019 - 28/06/2019~~ (change of the date for 14/03/2019 - **12/07/2019 - finished**); gathering in-depth information from the first SG meeting.

# TIMETABLE AND PARTNERS

## PREPARATORY PHASE:

4. Development of a training module in the field of active aging and an intergenerational approach - CIOP - 01/04/2019 - 31/08/2019 - **finished**.  
The module will contain content developed by CIOP in accordance with the outline described in action 5 of the Detailed work plan.
5. Translation of examples of good practice collected by foreign partners to prepare a comparative analysis, which is a part of the final report and supporting material at national negotiation workshops - 13/07/2019 - 31/08/2019 - **finished**
6. Translation and printing of the training module for 5 partners' languages (approximately 80 pages A-4) - 1/09/19 - 30/11/2019 - **current action. I will send trainings materials next week (except N.Macedonia and Romania).**



# TIMETABLE AND PARTNERS

## MAIN PHASE:

7. II Meeting of the Steering Group - Italy - ~~19/09/2019 - 20/09/2019~~  
(2-4.10.2019) - **current action**

Moderation: CIOP expert, expert KK NSZZ "S"  
Language: English / Italian

Framework plan of the meeting: providing information on the analysis of good and bad practices in partner countries, discussion of national workshop framework programs in terms of knowledge gained from collected case studies, approval of the final report plan, discussion and approval of the training module developed by CIOP.

8. Preparation of the Final Report - CIOP - ~~21/09/2019 - 5.10.2019~~  
30/06/2020 - **next action**

Report scope described in action 9 of the Detailed work plan.

# TIMETABLE AND PARTNERS

## MAIN PHASE:

9. 1st NATIONAL NEGOTIATING WORKSHOP in all countries of the project partners aimed at initiating the implementation of the AIA agreement in these countries with the participation of social partners, research and scientific institutions - ~~21/09/2019~~ **5.10.219** - 31/12/2019.

Every country on its own - co-applicants within own budget, associated organisation (CSDR -Romania; KSS - N.Macedonia) from NSZZ „S” budget in similar way like in EWC project.

# TIMETABLE AND PARTNERS

## MAIN PHASE:

5 international trainings conducted on the basis of the training module developed in the project, in accordance with the agenda described in action 11 of the detailed work plan - 2.5 days, 20 participants +2 trainers +2 persons from project staff, simultaneous interpreting, conducting in Polish by 1 trainer from CIOP and 1 trainer from „Solidarność”.

- a. I training - **8-10.01.2020** - Poland - 16 from PL + 4 from Latvia
- b. II training - 4-6.03.2020 (??) - Belgium - 14 from Belgium + 6 from PL
- c. III training - 15-17.04.2020 (??) - Poland, **Wrocław** - 16 from PL + 4 from Romania
- d. IV training - 13-15.05.2020 (??) - Italy - 14 from Italy + 6 from PL
- e. V training - 17-19.06.2020 **shift to 09.2020 ??** - N. Macedonia- 14 from N. Macedonia + 6 from PL

After each training, a working meeting is planned to possibly modify the training agenda.

# TIMETABLE AND PARTNERS

## MAIN PHASE:

11. 3rd Meeting of the Steering Group - Latvia - 30-31/01/2020 - **to confirm**

**1 month after 1st national workshop completed.**

Moderation: CIOP expert, „Solidarność” expert

Language: English / Latvian

Framework meeting plan: summary of the first national negotiation workshops - experts' presentations, development of draft framework action plans for social partners leading to AAIA implementation at the national level, discussion on national level recommendations regarding system changes in active aging and intergenerational approach, presentation of the progress of work on the final report; development of the conference agenda.

12. 2nd NATIONAL NEGOTIATING WORKSHOP in all project partners' countries to develop a national action plan for the implementation of the European AAIA agreement at national levels with the participation of social partners, research and science institutions - 1.02.2020 - 30.04.2020

# TIMETABLE AND PARTNERS

## FOLLOW-UP PHASE :

### 13. Translation of the summary and printing of the final Report

1.07.2020 - 31.08.2020

The report summary will be translated into the partner country languages and available in electronic form. The full version of the report in Polish and English will be printed in the form of a brochure in the amount of 1000 items.

### 14. 4th meeting of the Steering Group and the Final Conference in Warsaw - October 2020 (2 days)

Presentation of the National Action Plans and a summary of the national negotiation workshops, presentation of the final report by the CIOP expert, discussion on the promotional campaign, evaluation of the project results and conducted trainings.

Conference - 60 participants, agenda developed at the 3rd SG meeting.

# TIMETABLE AND PARTNERS

## FOLLOW-UP PHASE :

15. Dissemination of the project results - 2 articles in trade union press and on partners' websites, promotional campaign on social media (facebook, twitter ect.),

October - December 2020.

16. Summary working meeting in Poland (domestic) - December 2020

END OF THE PROJECT: 31/12/2020

# THANK YOU FOR YOUR ATTENTION

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